



BENEFITS AND COMPENSATION

FACT SHEET

This fact sheet provides information on Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF) service member benefits. For further details on any benefit listed, please contact the Sgt. Merlin German Wounded Warrior Call Center at 1.877.487.6299.

COMBAT ZONE TAX EXCLUSION ALLOWANCE (CZTE):

Any time a service member is hospitalized or rehospitalized for a wound(s), disease, or injury incurred while serving in a combat zone or qualified hazardous duty area, the member is eligible for combat tax exclusion. A member is considered as hospitalized or rehospitalized until such time as status as a hospital patient ceases by reason of discharge from the hospital. A member receiving inpatient care may receive CZTE up to two years after the CZ designation terminates.

TRAUMATIC SERVICEMEMBERS' GROUP LIFE INSURANCE (TSGLI):

Provides financial assistance to service members during their recovery period from a serious traumatic injury. Payment amounts up to \$100,000 are determined by the Office of SGLI (OSGLI) and are based on the severity of injury or combined loss of ability to perform specific activities of daily living. A retroactive provision exists to make payments for members who suffered a qualifying loss between Oct. 7, 2001 and Nov. 30, 2005. Injuries must have occurred during participation in OIF or OEF while serving in a geographic location that qualified the service member for CZTE.

PAY AND ALLOWANCE CONTINUATION (PAC):

Per MarAdmin 685/08 service members of the Regular or Reserve Components who in the line of duty, incurred a wound, injury, or illness while serving in a combat operation or a combat zone, while serving in a hostile fire area, or while exposed to a hostile fire event (regardless of location), and are hospitalized for treatment of the wound, injury, or illness may be eligible for the Pay and Allowance Continuation program, known as PAC. PAC was authorized by the 2008 National Defense Authorization Act and became effective 15 May 2008. PAC enables service members who become wounded, injured or ill in the combat zone and are undergoing medical treatment to continue to receive their hardship duty pay, hostile fire/imminent danger pay, deployed Per Diem (incidental expense portion only), Hazardous duty incentive pay as well as other special-incentive monies such as special assignment and parachute, or "jump," pay during their period of hospitalization and recovery period. PAC pay starts when injured service

members are first hospitalized and continues for a year, with possible six-month extensions due to extraordinary circumstances. The date of first hospitalization is the date the service member is first hospitalized for the incurred injury, illness or wound.

FAMILY SEPARATION ALLOWANCE (FSA-T II):

This is payable to members with dependents to compensate for additional expenses incurred as a result of enforced Family Separation and when the Service members is on TDY (or temporary additional duty) away from the permanent station continuously for more than 30 days, and the member's dependents are not residing at or near the TDY station. This includes members who are required to perform a period of the TDY before reporting to their initial station of assignment. The amount payable is \$250.00.

HOSTILE FIRE PAY OR IMMINENT DANGER PAY ALLOWANCE (HFP/IDP):

HFP/IDP is payable at a monthly rate of \$225 when, as certified by the appropriate commander, a member is, subjected to hostile fire (HFP) or on official duty in a designated IDP area. It is payable in addition to all other pay or allowances. Additionally, it is payable in the full amount without being prorated or reduced, for each month, during any part of which, a member qualifies. Active and Reserve Component members who qualify, at any time during a month, will receive the full amount of HFP/IDP regardless of the period of time in active duty or the number of days they receive basic pay during that month.

HOSPITALIZATION: A member entitled to HFP/IDP, who is receiving in-patient care for a wound or injury incurred as a result of hostile action, is entitled to HFP/IDP for each month of hospitalization and continues up to an additional three months after the month in which the wound or injury occurred.

COMBAT ZONE TAX EXCLUSION LEAVE:

Leave earned in a combat zone is not taxed. If a member takes leave during the month of departure from the combat zone, the member accrues no additional tax benefits because the month is already tax free. Enlisted members and warrant officers have no limitation or ceiling on the value of payments exempt from taxes for any month in which they



qualify for the exemption. Commissioned officers are subject to a limit on the value of federal tax-exempt payments and exemption from federal and state tax withholding for each month in which they qualify for the exemption.

CIVILIAN/MILITARY CLOTHING ISSUE: CIVILIAN CLOTHING FOR INJURED ACTIVE DUTY PERSONNEL:

Provides civilian attire (no more than \$250) suitable for wear by a service member during travel as a result of medical evacuation for treatment in a medical facility, or for travel to a medical facility or the service member's home station, as a result of an illness or injury incurred or aggravated by the member while on active duty in support of Operation Noble Eagle, OIF, or OEF.

MILITARY CLOTHING FOR INJURED ACTIVE DUTY PERSONNEL:

Provides for clothing issue to hospitalized enlisted service members who are not in possession of their uniform clothing due to medical evacuation and/or hospitalization. The clothing issue consists of the minimum amount of uniform clothing necessary to maintain acceptable standards of appearance.

PROFILE CHANGE AND UNIFORM ALTERATION POLICY FOR COMBAT WOUNDED PERSONNEL:

Provides for uniform alteration for both officer and enlisted combat wounded service members being retained on active duty. Commanders will provide for uniform alterations and/or replacements to personnel with profile changes due to combat-related illnesses or injuries. Officers are authorized clothing replacements for designated specific replacements only.

TRAVEL AND TRANSPORTATION ALLOWANCES FOR SUBSEQUENT MEDICAL TREATMENT:

Members who subsequently are ordered to travel outside the local vicinity of their PDS for necessary medical care are authorized travel allowances for TAD travel. If the member is determined to be physically incapable of traveling alone, one escort/attendant with transportation and travel allowances may be authorized to escort. If a member is subsequently ordered to travel within the vicinity of their PDS or TAD station, then reimbursement of local travel may be authorized. If within the vicinity of his PDS, then the member may be reimbursed mileage for the distance that exceeds the commuting distance (between member's

residence and normal place of duty at his or her PDS). If instead the member is away from his or her PDS, e.g., at his or her Home of Record, then the member may be reimbursed the entire mileage to/from his or her residence and TAD location of the MTF/medical facility. Members may be provided or reimbursed travel and transportation allowances only while they are in a duty status. They must have their leave status stopped/started and a duty status started/stopped on any days they execute travel.

SUBMISSION OF FINAL TRAVEL VOUCHER:

Service members separating have one year from the date of separation to submit their final travel voucher, DD form 1351-2 (July 2004) to the Finance/Disbursing Office that services the member's last active duty site. Members who retire or are placed on the PDRL/TDRL have one year (plus a period equal to the period of the member's hospitalization or treatment) from the date of retirement (active duty termination) to submit their final travel vouchers to the Finance/Disbursing office that services the member's last active duty site.

RESERVE AND GUARD SERVICE MEMBERS' HEALTHCARE OPTIONS:

TRICARE Reserve Select is available for Reservists whose active duty service was in support of a contingency operation on or after Sep. 11, 2001. Enrollment is contingent on the member executing a service agreement for one or more whole years through their unit. Eligibility is based on service under Title 10 for 90 or more consecutive days or less than 90 days due to injury, illness, or disease acquired while deployed. TRS coverage must be purchased, and members pay a monthly premium for health care coverage.

FOR MORE INFORMATION, PLEASE VISIT:

DFAS Wounded Warrior Pay Site:

<http://www.dfas.mil/militarypay/woundedwarriorpay/wpublications.html>

National Resource Directory Pay Benefits and Compensation Site:

<http://www.nationalresourcedirectory.gov/nrd/public/DisplayPage.do?parentFolderId=6032>

THE WOUNDED WARRIOR REGIMENT

The Wounded Warrior Regiment (WWR) stood up in April 2007 and immediately began to assume responsibilities for non-medical Wounded Warrior care. **The mission of the WWR is to provide and facilitate assistance to WII Marines, Sailors attached to or in direct support of Marine units, and their family members, throughout the phases of recovery.** The Regimental Headquarters element, located in Quantico, Virginia, coordinates the operations of two Wounded Warrior Battalions located at Camp Pendleton, California, and Camp Lejeune, North Carolina. The Regimental Headquarters provides unity of command and unity of effort through a single Commander who provides guidance, direction, and oversight to the Marine Corps WII non-medical care process and ensures continuous improvements to care management and the seamless transition of recovering Marines.

UNITED STATES MARINE CORPS WOUNDED WARRIOR REGIMENT

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www.woundedwarriorregiment.org • 877.487.6299

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