



WOUNDED WARRIOR REGIMENT

UNITED STATES MARINE CORPS

WHAT YOU NEED TO KNOW ABOUT PAY AND ALLOWANCE CONTINUATION

The establishment of the PAC program was authorized by the Fiscal Year 2008 National Defense Authorization Act (NDAA), which became Public Law 110-181. Although PAC ends one year after the date on which a member is first hospitalized for the treatment of the qualifying event, it may be extended under extraordinary circumstances.

Definition for hospitalization as it pertains to PAC:

“Hospitalization” means an inpatient and also includes an inpatient that is subsequently released and is later receiving outpatient rehabilitation, or may receive some other form of appropriate medical care in a military treatment facility, a Veterans Affairs or civilian hospital or other treatment facility. A Marine is medically evacuated due to the unavailability of adequate medical treatment, shall at the time of evacuation be considered “First Hospitalized” for the purpose of determining PAC duration.

Pay and Allowance Continuation (PAC) is a special Department of Defense program that allows wounded, ill and injured (WII) Marines to maintain access to special or incentive pays.

How do I qualify?

To qualify for PAC, a WII Marine must incur a wound, injury, or illness in the line of duty while serving in:

1. A combat operation; or
2. A combat zone; or
3. A hostile fire area (including imminent danger pay areas); or
4. While exposed to a hostile fire event (any location); and
5. Be hospitalized for treatment of the wound, injury, or illness.

WII Marines are not required to be assigned or attached to Wounded Warrior Regiment (WWR), an Inspector-Instructor Unit (for medical treatment) or a Military Treatment Facility to be eligible for PAC. WII Marines receiving outpatient medical treatment for a qualifying wound, injury, or illness may be assigned or attached to any military medical treatment facility or patient unit.

When can I start receiving PAC?

PAC is paid monthly; it is not prorated, and starts on the first day of the month when the WII Marine becomes eligible for PAC.



What's included in PAC?

WII Marines are eligible for continuation of special or incentive pays based on what they were entitled to the day they are hospitalized or re-hospitalized. The special or incentive pays which can be continued include, but are not limited to the following:

- Hazardous Duty Incentive Pay (e.g. parachutist, flight, demolition)
- Diving Duty Pay
- Hostile Fire/Imminent Danger Pay
- Special Duty Assignment Pay
- Assignment Incentive Pay
- Deployed Per Diem (incidental expense portion only)
- Hardship Duty Pay

As part of a Marine's regular pay, PAC does not include:

- Basic Pay
- Basic Allowance for Housing
- Basic Allowance for Subsistence
- Clothing Allowance
- Family Separation Allowance
- Cost Of Living Allowance

Periods of authorized convalescent leave and payment from Traumatic Servicemembers' Group Life Insurance DO NOT affect PAC pay.

How long does PAC last?

PAC will continue until the end of the month for the following dates (whichever occurs first):

1. The date on which the Marine is determined to be in a medically unrestricted duty status by a military medical provider. For purposes of this policy, medically restricted duty status means light duty or limited duty. Medically unrestricted duty status means not on light duty or limited duty.

2. The date on which the Marine is discharged, separated, released from active duty, or is retired from the Marine Corps (including permanent or temporary disability retirement).
3. One year after the date on which the Marine is first hospitalized for treatment of the wound, injury, or illness. In this instance, PAC may be extended in 6 month increments.

How can I get an extension?

Extension requests should be submitted through the Marine's chain of command no later than 90 calendar days prior to the end date of the original 12-month eligibility period. Due to required processing time, if a decision has not been made by the end date of eligibility, then the Marine's PAC pay will be suspended on the scheduled end date pending final decision.

What about Multiple Diagnoses or Hospitalizations?

PAC eligibility is for a consecutive period of 12 months (starting on the date first hospitalized) regardless of multiple diagnoses or subsequent hospitalizations during the eligibility period. Therefore, all qualifying wounds, injuries, or illnesses that are identified during a PAC eligibility period will qualify as one wound, injury or illness and additional diagnosis will not entitle the WII Marine to an extension beyond the PAC eligibility period.

WII Marines that are released from the hospital but subsequently re-hospitalized for the same qualifying injury will only be eligible for PAC for the remaining portion of the initial 12-month period.

**For more information, please contact WWR Pay and Entitlements Section:
(703) 784-3694, DSN 278-3694
(703) 784-3689, DSN 278-3689**

THE WOUNDED WARRIOR REGIMENT

The Wounded Warrior Regiment (WWR) stood up in April 2007 and immediately began to assume responsibilities for non-medical Wounded Warrior care. **The mission of the WWR is to provide and facilitate assistance to Wounded, Ill and Injured (WII) Marines, Sailors attached to or in direct support of Marine units, and their family members, throughout the phases of recovery.** The Regimental Headquarters element, located in Quantico, Va., coordinates the operations of two Wounded Warrior Battalions located at Camp Pendleton, Calif., and Camp Lejeune, N.C. The Regimental Headquarters provides unity of command and unity of effort through a single Commander who provides guidance, direction, and oversight to the Marine Corps WII non-medical care process and ensures continuous improvements to care management and the seamless transition of recovering Marines.



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