



# PERMANENT AND EXPANDED LIMITED DUTY (PLD) (EPLD)

## FACT SHEET

### PERMANENT LIMITED DUTY (PLD)

Per MCO P1900.16F, a Marine who has been found UNFIT by the Physical Evaluation Board (PEB), and has accepted his/her findings, may request to remain on active duty in a PLD status. There are three categories of PLD: Retirement PLD, Short-term PLD and Expanded PLD.

#### Criteria for Retirement PLD:

- Marine is typically over 18 years but less than 20 years of active service, found UNFIT, and desires to achieve retired status
- Marine is over 16 years but less than 18 years of active service, found UNFIT with a disability rating below 50%, and desires to achieve retired status

#### Justifications for Short-term PLD:

- Complete a current tour of duty based on hardship or extraordinary circumstances (i.e. spouse is about to give birth, or children need to finish school year)
- Fulfill the needs of the service
- Provide continuity in a key, mission essential billet pending relief
- Complete active service obligation for education and training
- Other justifiable reasons supported by a recommendation from the Marine's Commanding Officer

#### Retirement PLD and Short-term PLD require that:

- The Marine must be able to function in a normal military environment without adverse effect on personal health or the health of other Marines
- The medical condition does not require an inordinate amount of medical care
- The disabling condition must have stabilized or is progressing at a slow rate, (each Marine assigned to PLD is expected to contribute to the effectiveness of the Marine Corps and maintain proper military appearance and weight control)
- Enlisted PLD Marines are not eligible for selection or promotion
- PLD Marines assigned for a period greater than 12 months must be reevaluated and have a completed Medical Evaluation Board sent to the Physical Evaluation Board no later than four months before the PLD expiration date. The new determination percentage is subject to being reduced
- If retirement eligible at the expiration of PLD and the DoD disability percentage is dropped below 30%, the Marine will be entitled to regular retired pay for longevity purposes
- PLD Marines are retained by CMC (MMSR-4) until a specified date, retention and placement beyond

that date may only be authorized by the Secretary of the Navy

- Marines retained on PLD remain subject to reassignment based on the needs of the Marine Corps and physical capabilities of the Marine, (MTF availability will be considered)

Request for PLD must be submitted within 15 days of accepting PEB's findings of UNFIT for duty, and must include an endorsement from the Marine's Commanding Officer. Final determination is made by Commandant of the Marine Corps.

### EXPANDED PERMANENT LIMITED DUTY (EPLD)

MARADMIN 228/06, authorizes an expanded form of permanent limited duty for those Marines who have received an injury directly or indirectly as a result of hostile action, and not a result of their own personal misconduct. EPLD requires that:

- Combat injured Marines must be capable of performing in a military occupational specialty and able to effectively contribute to the Marine Corps mission
- Passing all or part of the Physical Fitness Test (PFT) and/or being worldwide deployable are not prerequisites for retention in this status
- EPLD Marines are eligible for selection or promotion
- Upon separation or request for reenlistment, a new MEB will be completed and sent to the PEB for a new determination of disability percentage, (percentage is subject to a lesser subsequent disability rating and may adversely affect Veterans Administration (VA) benefits)
- A Page 11 entry annotating that the Marine was fully counseled on the implications of their decision must be entered in their SRB/OQR
- Retention and suitability of EPLD Marines will be determined by selection board recommendation to CMC and based on the Marine's ability to fulfill duties in a suitable MOS within their original component, (a change in disability percentage may require reconsideration by a new EPLD board)

For more details on how to request Retirement, Short-term or Expanded PLD, contact your PEBLO or local career retention specialist.

For any other assistance please contact the Sergeant Merlin German Wounded Warrior Call Center 24/7 toll free at 877.487.6299



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